

The below Grade and Step chart demonstrate the annual salary value of each compensation step. Grades that only include step 1 and step 10 are on a salary band.

Grades that include step 11 include a market rate adjustment step

The below status marked as "New" indicates that these annual salaries will be effective on **7/19/2024**

Schedule Grade	Status	Salary Steps & Salary Bands										
		1	2	3	4	5	6	7	8	9	10	11
VII	Current	\$ 221,170.14									\$ 300,457.41	
VI	Current	\$ 176,476.25									\$ 239,741.32	
V	Current	\$ 164,930.85									\$ 224,057.74	
V-F	Current	\$ 174,842.70									\$ 237,522.93	
IV	Current	\$ 154,141.40									\$ 209,399.36	
IV-E	New	\$ 154,141.40									\$ 209,399.36	\$ 221,963.32
III	Current	\$ 144,056.64									\$ 195,700.34	
III-E	New	\$ 144,056.64									\$ 195,700.34	\$ 213,313.37
II-F	Current	\$ 142,724.19									\$ 193,889.09	
II	Current	\$ 134,633.15									\$ 182,897.52	
I	Current	\$ 125,824.82									\$ 170,932.25	
322-F	Current	\$ 131,669.76	\$ 135,619.87	\$ 139,688.44	\$ 143,879.09	\$ 148,195.49	\$ 152,641.35	\$ 157,220.59	\$ 161,937.21	\$ 166,795.34	\$ 171,799.19	
322-E	New	\$ 124,205.41	\$ 127,931.58	\$ 131,769.51	\$ 135,722.60	\$ 139,794.28	\$ 143,988.09	\$ 148,307.75	\$ 152,756.99	\$ 157,339.69	\$ 162,059.88	\$ 186,368.86
322	Current	\$ 124,205.41	\$ 127,931.58	\$ 131,769.51	\$ 135,722.60	\$ 139,794.28	\$ 143,988.09	\$ 148,307.75	\$ 152,756.99	\$ 157,339.69	\$ 162,059.88	
321	Current	\$ 112,914.01	\$ 116,301.43	\$ 119,790.48	\$ 123,384.19	\$ 127,085.69	\$ 130,898.29	\$ 134,825.24	\$ 138,869.98	\$ 143,036.10	\$ 147,327.17	
320	Current	\$ 102,649.09	\$ 105,728.57	\$ 108,900.42	\$ 112,167.43	\$ 115,532.48	\$ 118,998.43	\$ 122,568.38	\$ 126,245.45	\$ 130,032.81	\$ 133,933.79	
319	Current	\$ 94,173.47	\$ 96,998.69	\$ 99,908.65	\$ 102,905.91	\$ 105,993.09	\$ 109,172.89	\$ 112,448.07	\$ 115,821.52	\$ 119,296.14	\$ 122,875.04	
318	Current	\$ 87,197.66	\$ 89,813.61	\$ 92,508.01	\$ 95,283.26	\$ 98,141.75	\$ 101,086.00	\$ 104,118.58	\$ 107,242.13	\$ 110,459.40	\$ 113,773.17	
317	Current	\$ 81,493.16	\$ 83,937.95	\$ 86,456.07	\$ 89,049.77	\$ 91,721.26	\$ 94,472.91	\$ 97,307.10	\$ 100,226.30	\$ 103,233.08	\$ 106,330.07	
621	Current	\$ 112,914.01	\$ 116,301.43	\$ 119,790.48	\$ 123,384.19	\$ 127,085.69	\$ 130,898.29	\$ 134,825.25	\$ 138,869.98	\$ 143,036.10	\$ 147,327.16	
620	Current	\$ 102,649.10	\$ 105,728.57	\$ 108,900.44	\$ 112,167.44	\$ 115,532.49	\$ 118,998.42	\$ 122,568.37	\$ 126,245.45	\$ 130,032.81	\$ 133,933.79	
619	Current	\$ 94,173.47	\$ 96,998.69	\$ 99,908.65	\$ 102,905.91	\$ 105,993.09	\$ 109,172.89	\$ 112,448.07	\$ 115,821.52	\$ 119,296.14	\$ 122,875.04	
618	Current	\$ 87,197.66	\$ 89,813.61	\$ 92,508.01	\$ 95,283.26	\$ 98,141.75	\$ 101,086.00	\$ 104,118.58	\$ 107,242.13	\$ 110,459.40	\$ 113,773.17	
617	Current	\$ 81,493.16	\$ 83,937.95	\$ 86,456.07	\$ 89,049.77	\$ 91,721.26	\$ 94,472.91	\$ 97,307.10	\$ 100,226.30	\$ 103,233.08	\$ 106,330.07	
616	Current	\$ 76,161.84	\$ 78,446.68	\$ 80,800.07	\$ 83,224.09	\$ 85,720.81	\$ 88,292.41	\$ 90,941.21	\$ 93,669.44	\$ 96,479.51	\$ 99,373.89	
615	Current	\$ 71,850.78	\$ 74,006.31	\$ 76,226.50	\$ 78,513.29	\$ 80,868.68	\$ 83,294.74	\$ 85,793.59	\$ 88,367.38	\$ 91,018.41	\$ 93,748.95	
614	Current	\$ 67,783.75	\$ 69,817.26	\$ 71,911.79	\$ 74,069.12	\$ 76,291.22	\$ 78,579.93	\$ 80,937.35	\$ 83,365.46	\$ 85,866.44	\$ 88,442.42	
613	Current	\$ 63,946.93	\$ 65,865.33	\$ 67,841.32	\$ 69,876.55	\$ 71,972.84	\$ 74,132.02	\$ 76,355.98	\$ 78,646.69	\$ 81,006.06	\$ 83,436.25	
612	Current	\$ 60,327.29	\$ 62,137.13	\$ 64,001.24	\$ 65,921.27	\$ 67,898.90	\$ 69,935.87	\$ 72,033.95	\$ 74,194.96	\$ 76,420.81	\$ 78,713.43	
611	Current	\$ 56,912.54	\$ 58,619.91	\$ 60,378.52	\$ 62,189.87	\$ 64,055.58	\$ 65,977.22	\$ 67,956.56	\$ 69,995.26	\$ 72,095.12	\$ 74,257.94	
610	Current	\$ 53,691.08	\$ 55,301.81	\$ 56,960.86	\$ 58,669.69	\$ 60,429.79	\$ 62,242.68	\$ 64,109.98	\$ 66,033.27	\$ 68,014.24	\$ 70,054.69	
EMT	Current	\$ 54,891.05	\$ 56,537.28	\$ 58,233.27	\$ 59,978.98	\$ 61,779.00	\$ 63,633.26	\$ 65,541.83	\$ 67,506.88	\$ 69,533.03	\$ 71,620.19	
608	Current	\$ 47,784.86	\$ 49,218.41	\$ 50,694.95	\$ 52,215.82	\$ 53,782.29	\$ 55,395.76	\$ 57,057.64	\$ 58,769.36	\$ 60,532.44	\$ 62,348.42	
F3	Current	\$ 103,697.58	\$ 106,808.64	\$ 110,012.87	\$ 113,312.99	\$ 116,712.56	\$ 120,213.89	\$ 123,820.39	\$ 127,534.93	\$ 131,360.89	\$ 135,301.95	
F2	Current	\$ 89,749.65	\$ 92,442.01	\$ 95,214.98	\$ 98,071.62	\$ 101,013.84	\$ 104,044.14	\$ 107,165.38	\$ 110,380.43	\$ 113,691.66	\$ 117,102.83	
F1	Current	\$ 85,569.15	\$ 88,136.01	\$ 90,779.98	\$ 93,503.71	\$ 96,308.54	\$ 99,197.93	\$ 102,174.03	\$ 105,239.23	\$ 108,396.19	\$ 111,648.40	