

RESOLUTION NO. 2016-xxxx

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN MARCOS, CALIFORNIA, APPROVING A  
FOURTH ADDENDUM TO THE CITY MANAGER'S EMPLOYMENT AGREEMENT

WHEREAS, the City entered into an employment agreement with City Manager Jack Griffin on April 24, 2012, ("Employment Agreement") which provides for an initial term of two (2) years commencing on June 4, 2012, and expiring on June 3, 2014, with a possible extension of one (1) additional year; and

WHEREAS, on June 25, 2013, the City Council extended the initial two (2) year term for an additional two years, which extended the initial term of the Employment Agreement to June 3, 2015;

WHEREAS, the City Council approved addendum number 2 on June 10, 2014 which extended the base term of his Employment Agreement for an additional two (2) years, which extended the base term of such Employment Agreement to June 3, 2017; and

WHEREAS, the City Council approved addendum number 3 on June 9, 2015 which extended the base term of his Employment Agreement for an additional one (1) year, which extended the base term of such Employment Agreement to June 3, 2018. Addendum number 3 also provided that Griffin would be provided with a 5% merit increase that would be paid as a contribution to Griffin's deferred compensation account (457); and

WHEREAS, the City Council evaluated the performance of the City Manager and desires to extend the base term of his Employment Agreement for an additional one (1) year, which would extend the base term of such Employment Agreement to June 3, 2019; and

WHEREAS, the potential one (1) year extension remains and would, if triggered, extend the Employment Agreement until June 3, 2020; and

WHEREAS, in accordance with Section 3.3.1 of the Agreement, as previously amended by Addenda One through Three, and as further Amended by this Fourth Addendum, the City Council agrees that Griffin will receive a 6% merit increase. The 6% will be calculated on Griffin's adjusted Fiscal Year 2015 – 16 base salary which includes the same cost of living adjustment as other management-level City employees, and will be applied retroactively to June 7, 2016.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAN MARCOS, CALIFORNIA, RESOLVES AS  
FOLLOWS:

SECTION 1. The above-described recitals are true and correct.

SECTION 2. The City Council hereby approves the Fourth Addendum to the City Manager Employment Agreement.

SECTION 3. This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, and ADOPTED by the City Council of the City of San Marcos this 14<sup>th</sup> day of June, 2016, by the following roll call vote:

AYES: COUNCILMEMBERS:

NOES: COUNCILMEMBERS: NONE

ABSENT: COUNCILMEMBERS: NONE

James M. Desmond, Mayor  
City of San Marcos

ATTEST:

Phillip Scollick, City Clerk  
City of San Marcos