

CITY CLERK'S OFFICE

Print Form

APPLICATION FOR APPOINTIVE POSITION

INSTRUCTIONS:

Applications should be filled out completely so that the City Council may fully evaluate your qualifications. Return your completed application to cityclerk@san-marcos.net or CITY CLERK'S OFFICE, City of San Marcos, 1 Civic Center Drive, San Marcos, CA 92069-2918.

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APPLICANT INFORMATION

NAME			DATE
Neil Kramer			05/20/2021
RESIDENCE ADDRESS			HOME PHONE
CITY	STATE	ZIP	CELL PHONE
San Marcos	CA	92069	
HOW LONG HAVE YOU LIVED IN SAN MARCOS?		REGISTERED TO VOTE IN SAN MARCOS?	
		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/>	

NAME OF COMMISSION/COMMITTEE/BOARD (IN ORDER OF PREFERENCE)	ELIGIBILITY REQUIREMENTS CONFIRMED (City Clerk Use Only)	
1 Budget Review Commission	NO <input type="checkbox"/>	YES <input type="checkbox"/>
2	NO <input type="checkbox"/>	YES <input type="checkbox"/>
3	NO <input type="checkbox"/>	YES <input type="checkbox"/>

SIGNATURE

DATE

5.20.2021



APPLICATION FOR APPOINTIVE POSITION

CIVIC EXPERIENCE

LIST PRIOR OR CURRENT CIVIC EXPERIENCE (Include membership(s) in professional, charity or community organizations)

NAME OF ORGANIZATION	DATES SERVED		OFFICE HELD (If any)
	START DATE	END DATE	
Budget Review Comm.	06/16	06/19	
Esccondido Elks Lodge	4/16	present	
Kiwanis Club -	4/21	present	
Mission Hills Band Parent organization	8/19	present	current Secretary

OCCUPATION/EDUCATION HISTORY

ORGANIZATION/SCHOOL	DATES SERVED		TYPE OF BUSINESS/DEGREE
	START DATE	END DATE	
University of Phoenix	09/05	01/08	B.A. Human Services/Mgt.
University of Phoenix	09/08	12/11	M.A. Marriage, Family, Child, Therapy
SPU Diego Regional Center	3/08	present	Legislative Affairs mgr.

OTHER RELEVANT EXPERIENCE/EXPERTISE

I serve as the Fair Hearing Manager and Director of Legislative Affairs and Advocacy for the San Diego Regional Center, the largest non-profit agency in San Diego County. The San Diego Regional Center coordinates and funds services for more than 33,000 persons with developmental disabilities and their families. He has been with the agency since 2008.

As Director of Legislative Affairs and Advocacy, I advise the Board of Directors on legislative policy and meet with legislators and their staff to inform them of the services provided by the San Diego Regional Center, current challenges facing the system, and to request support for legislation to improve service delivery systems for individuals with developmental disabilities across California.

I am a former member of the City of San Marcos' Budget Review Committee where I studied budget details to recommend a balanced budget to the Mayor and City Council. Prior to moving to California in 2003, I worked in Michigan for a County Commissioner where I staffed the County's Ways and Means Committee, overseeing a budget of over \$2 billion.

I have a bachelor's degree in Human Services/Management and a master's degree in Marriage, Family, and Child, Therapy.

I am attaching a copy of my resume to provide some additional information.

WHAT CITY PROGRAMS/PROJECTS WOULD YOU LIKE TO SEE IMPROVED OR IMPLEMENTED?

I would love to see the City continue to manage the citizen's tax dollars efficiently while providing quality services to the community. I would like to see some of the additional funding from the Federal Government's COVID-19 relief to be utilized for additional relief for small business' and local non-profits.

MOST INTERESTING ASPECT OF THIS COMMISSION TO YOU?

I enjoy learning about the City's finances and being a part of the wonderful work being done by the City Manager and his staff.

Neil R. Kramer

Legislative & Public Policy Professional Profile

Dedicated, focused, and driven professional with comprehensive legislative and public policy experience.

Proactive leader with successful track record of addressing policy and legislative issues to help individuals with developmental disabilities. Instrumental in managing staff and resources, handling complex situations, ensuring public safety and protection, as well as providing appropriate solutions. Adept at prioritizing tasks and completing them in a timely fashion thereby producing positive results. Experienced working on public work projects and encouraging political activism by collaborating with various organized labor organizations. Poised to gain a position in legislative advocacy/communication for a local elected official or community advocacy organization.

Areas of Expertise

- Legislative Advocacy
- Community Outreach
- Advisory/Consultancy
- Strategic Planning/Analysis
- Public Safety & Security
- Budget Administration
- Strategy Implementation
- Media Relations
- Team Building/Leadership
- Time Management Skills
- Problem Solving
- Relationship Building

Career Accomplishments

- Served as a member of the Association of Regional Center Agencies' (ARCA) Legislation Committee and ARCA's Local Advocacy Coordinator's Committee for eight years.
- Coordinated services for 32,000+ persons with developmental disabilities and their families.
- Organized and led group therapy sessions in Anger Management and Process groups for homeless veterans with substance abuse issues; earned 300 MFT Intern hours.

Career Experience

Fair Hearing Manager/Legislative Liaison

San Diego Regional Center, San Diego, CA

2011 – Present

Provide legal oversight, whilst overseeing fair hearing and complaint section for the Office of the Executive Director. Investigate complaints as well as mediate with families and individuals with developmental disabilities to settle disputes regarding services and supports. Perform various duties, such as defining agency legislative policies on behalf of the Board, introducing procedures, and preparing training manuals related to State Level Fair Hearings and complaints for staff members. Assume accountability to manage appeals of residential providers and vendors of Regional Center actions. Chair meetings with BODs, updating them on legislative issues, status of pending legislation, and recommending appropriate actions.

- Acted as the Director of Legislative Affairs and Advocacy for the agency's Board of Directors (BODs).
- Leveraged superior interpersonal and people skills, which resulted in reducing 70-80 requests received by the Executive Office for Fair Hearings each year into 10-15 Administrative Fair Hearings with a Judge through effective mediation and settlement.
- Effectively compiled an estimated number of clients served within each State Legislative District.
- Cultivated and maintained solid working relations with community leaders and legislative partners to improve services delivery method.

...continued...

Social Work Counselor

San Diego Regional Center, San Diego, CA

2008 – 2011

Create personalized program plans and coordinated funded services for individuals having special needs. Timely completed intake and assessment for eligibility for children aged 0-3 for the California Early Start Program; recognized for always meeting the 45-day timeline as required by statute. Completed quality assurance and monitoring visits to residential group homes and day program service providers

- Built positive relationships with residential and day program services, ensuring high-quality of services being delivered to the consumers and residential group homes.
- Established solid working relations with local school districts to assess and transition services from the Early Start Program to school district services when children reached 3 years of age.

Senior Service Aide

City of Escondido, Escondido, CA

2006 – 2007

Performed a variety of office administrative tasks and social services, i.e. preparing reports, answering phones, updating database, coordinating volunteers, and assisting with the onsite meals program. Planned, organized, and managed social service activities on a daily, weekly, and monthly basis.

- Cultivated robust relationships with community partners to enhance services and activities for Senior Citizens
- Worked with the Social Services program to ensure Senior Citizens and their families had access to valuable resources in the community.

Additional Experience

Intern Therapist - Individual and Group | Veteran's Village of San Diego/New Resolve, Escondido, CA

Legislative Chief of Staff | Wayne County Commission, Detroit, MI

Field Organizer | Michigan Democratic Party, Lansing, MI

Professional Affiliations

Past Member of Budget Review Committee | City of San Marcos

Deacon | Old Holy Catholic Church

Past Biblical Counselor | The Church at Rancho Bernardo, Rancho Bernardo, CA

Past Youth Leader/Mentor & Praise Band | Westminster Presbyterian Church, Escondido, CA.

Past Vice-Chair | City of Escondido, Housing Advisory Committee

Delegate | Michigan political party's State Central Committee

Volunteer Work

Communications and group facilitation | Health Stewards, Escondido, CA

CA - MFT Intern | Veteran's Village of San Diego/New Resolve, Escondido

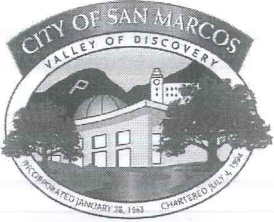
City of Escondido, Intern / Older Adult Services, Housing/Neighborhood Services

CA. – Intern, Transitions Program Case Management | Elizabeth Hospice, Escondido

Education

Master of Science (M.S.) in Marriage, Family, Child Therapy, 2011 | University of Phoenix, San Diego, CA

Bachelor of Science (B.S.) in Human Services/Management – With Honors, 2007 | University of Phoenix, San Diego, CA



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APPLICANT INFORMATION

NAME			DATE
GAYLE M. MARTIN			MAY 11, 2021
RESIDENCE ADDRESS			HOME PHONE
CITY	STATE	ZIP	CELL PHONE
SAN MARCOS	CA	92069	
HOW LONG HAVE YOU LIVED IN SAN MARCOS?		REGISTERED TO VOTE IN SAN MARCOS?	
		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/>	

NAME OF COMMISSION/COMMITTEE/BOARD (IN ORDER OF PREFERENCE)	ELIGIBILITY REQUIREMENTS CONFIRMED (City Clerk Use Only)	
1 BUDGET REVIEW COMMITTEE	NO <input type="checkbox"/>	YES <input type="checkbox"/>
2	NO <input type="checkbox"/>	YES <input type="checkbox"/>
3	NO <input type="checkbox"/>	YES <input type="checkbox"/>

SIGNATURE

DATE

May 11, 2021



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NAME OF ORGANIZATION	DATES SERVED		OFFICE HELD (If any)
	START DATE	END DATE	
Del Mar Bluffs HOA (Del Mar)	1993	1994	Board Member
Villa Antigua HOA (Tierra Santa)	2002	2006	Board Member 2 yrs, President 2 yrs
Otay Ranch HOA (Chula Vista)	2008	2009	Board Member 4 mos, Treasurer 6 mos.
River Oaks HOA (Oceanside)	2009	2010	Board Member
Madrid Manor HOA (San Marcos)	2010	2011	Board Member

OCCUPATION/EDUCATION HISTORY

ORGANIZATION/SCHOOL	DATES SERVED		TYPE OF BUSINESS/DEGREE
	START DATE	END DATE	
Montana State U. (Bozeman)	1968	1969	Studied Microbiology
Kiefer & Co. (Paris, France)	1973	1986	Export: Executive Asst. to V.P.
Ford Black & Co (Portland OR)	1986	1987	CPA Firm: Admin. Asst.
Headquarters Co. (Portland OR)	1987	1988	Executive Support Services: Admin Asst
K & S International (San Diego CA)	1988	6/1989	Import/Export: Admin Asst to President
General Instruments (San Diego)	6/1989	10/1989	Video Cipher: Admin Asst to V.P.
Brooktree (San Diego)	11/1989	5/1992	Semi Conductors: Admin to Sec of President
SAIC (San Diego)	9/1992	2004	DOD: Admin to VP & to Controller (45,000 employees)

OTHER RELEVANT EXPERIENCE/EXPERTISE

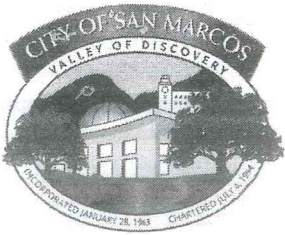
Clarkson Community College: Studied Computer Science 1988
 Chula Vista Library: Volunteer Aide 2005
 Chula Vista City Parks: Volunteer Data Entry 2005
 San Diego City Library: Volunteer Mission Valley Branch 2006

WHAT CITY PROGRAMS/PROJECTS WOULD YOU LIKE TO SEE IMPROVED OR IMPLEMENTED?

In the general plan I'd like to see many more condos and multiple family units. People need to buy a small place, then gradually work up to a single family house.

MOST INTERESTING ASPECT OF THIS COMMISSION TO YOU?

This is a terrific way to give back and to familiarize myself with the City budget operations. I'd also be honored to be an alternate. Thank you.



CITY CLERK'S OFFICE

APR 14 2021

Print Form

APPLICATION FOR APPOINTEE POSITION

APR 14 2021

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APPLICANT INFORMATION

NAME			DATE	
Kathleen T. Smith			4/14/21	
RESIDENCE ADDRESS			HOME PHONE	
CITY	STATE	ZIP	CELL PHONE	
San Marcos	CA.	92078		
HOW LONG HAVE YOU LIVED IN SAN MARCOS?		REGISTERED TO VOTE IN SAN MARCOS?		
		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/>		

NAME OF COMMISSION/COMMITTEE/BOARD (IN ORDER OF PREFERENCE)		ELIGIBILITY REQUIREMENTS CONFIRMED (City Clerk Use Only)	
1	Budget Review Committee	NO <input type="checkbox"/>	YES <input checked="" type="checkbox"/>
2		NO <input type="checkbox"/>	YES <input type="checkbox"/>
3		NO <input type="checkbox"/>	YES <input type="checkbox"/>

SIGNATURE

DATE

4/14/21



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NAME OF ORGANIZATION	DATES SERVED		OFFICE HELD (If any)
	START DATE	END DATE	
Budget Review Com	2019	June 30, 2021	Member, Vice Chair
Volunteer/SM Fire	2013	—	Support Volunteer
Palomar Health	± 2000	—	Professional Advisory

OCCUPATION/EDUCATION HISTORY

ORGANIZATION/SCHOOL	DATES SERVED		TYPE OF BUSINESS/DEGREE
	START DATE	END DATE	
M.S. Columbia U.	1969	1971	M.S. - Gerontology
Siena Heights U	1961	1969	B.S. Biology
Silverado Senior Living	2009	2010	Administrator
Center for Healthcare	2004	2008	CEO

OTHER RELEVANT EXPERIENCE/EXPERTISE

Rotarian - 30 yrs
President - 1990-91

WHAT CITY PROGRAMS/PROJECTS WOULD YOU LIKE TO SEE IMPROVED OR IMPLEMENTED?

Continuation of infrastructure improvements

MOST INTERESTING ASPECT OF THIS COMMISSION TO YOU?

Familiarity with the operations in San Marcos.



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NAME			DATE
John F Spiller			05/10/2021
RESIDENCE ADDRESS			HOME PHONE
CITY	STATE	ZIP	CELL PHONE
San Marcos	CA	92078	
HOW LONG HAVE YOU LIVED IN SAN MARCOS?		REGISTERED TO VOTE IN SAN MARCOS?	
		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/>	

NAME OF COMMISSION/COMMITTEE/BOARD (IN ORDER OF PREFERENCE)	ELIGIBILITY REQUIREMENTS CONFIRMED (City Clerk Use Only)	
1 Budget Review Committee	NO <input type="checkbox"/>	YES <input type="checkbox"/>
2	NO <input type="checkbox"/>	YES <input type="checkbox"/>
3	NO <input type="checkbox"/>	YES <input type="checkbox"/>

SIGNATURE

DATE

5/10/2020



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NAME OF ORGANIZATION	DATES SERVED		OFFICE HELD (If any)
	START DATE	END DATE	
Rancho Dorado Owners Association	05/2015	Present	Treasurer (Entire time)
SAN DIEGO COUNTY SHERIFF DEPARTMENT SENIOR VOLUNTEER PATROL SAN MARCOS STATION	02/2018	PRESENT	ASSISTANT ADMINISTRATOR

OCCUPATION/EDUCATION HISTORY

ORGANIZATION/SCHOOL	START DATE		TYPE OF BUSINESS/DEGREE
	START DATE	END DATE	
General Dynamics - Advanced Information Systems	01/2000	06/2010	Defense Electronics
Georgia Institute of Technology	09/1978	04/1983	BEE

OTHER RELEVANT EXPERIENCE/EXPERTISE

I retired ten years ago after a 30-year career in the defense electronics industry. My positions progressed from engineering design through systems design, technical management and finally program management. As a PMP certified Senior Program Manager, I oversaw multimillion dollar programs for the government and was heavily involved with the financial aspects of planning, executing, monitoring and reporting. I am familiar with using Earned Value techniques to measure program progress against established budgets and schedules.

My wife and I have been San Marcos residents and homeowners since 2013. Since 2015 I've served as Treasurer of the Rancho Dorado Owners Association and was recently elected to serve for another term. I am responsible for budgeting and tracking our annual expenses for a community of 267 homeowners with an annual budget of \$500K.

WHAT CITY PROGRAMS/PROJECTS WOULD YOU LIKE TO SEE IMPROVED OR IMPLEMENTED?

As with my volunteer position with the Sheriff's Department, I approach this position with no specific pet project agendas or axes to grind. I am interested in seeing how a well-managed municipality such as San Marcos plans and tracks its budgets and adding value where I can.

MOST INTERESTING ASPECT OF THIS COMMISSION TO YOU?

I am interested in working with other budget review committee members to ensure a smooth and efficient process. Specifically, I would like to understand the revenue sources for a municipality and the budgeted expense areas, see how much YOY growth there is on both sides of the ledger and how well-disciplined the budget adherence policy is, and finally, understand how large capital improvements are planned and executed, as well as how unplanned contingency items are handled. I look forward to serving the city in which I reside.

Budget Review Committee Application

Other Relevant Experience/Expertise

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What City Programs/Projects Would You Like To See Improved or Implemented?

As with my volunteer position with the Sheriff's Department, I approach this position with no specific pet project agendas or axes to grind. I am interested in seeing how a well-managed municipality such as San Marcos plans and tracks its budgets and add value where I can.

Most Interesting Aspect of This Commission To You?

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John Spiller