



Staff Report

File #: TMP-1376, **Version:** 1

SUBJECT:

RESOLUTION NO. 2020-8758 - INTENTION TO AMEND THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM CONTRACT FOR ALL LOCAL MISCELLANEOUS UNREPRESENTED GROUPS

Recommendation

ADOPT a resolution of Intention to amend the California Public Employees' Retirement System Contract to add optional contract provision Section 20516 (Employees Sharing Additional Cost) for PEPRA members under all local miscellaneous unrepresented groups.

Board or Commission Action

N/A

Relevant Council Strategic Theme

Good Governance

Relevant Department Goal

Pursue cost containment measures and efficiencies

Executive Summary

The City of San Marcos (City) and the California Public Employees' Retirement System (CalPERS) entered into a contract effective November 15, 1972 and witnessed September 27, 1972. The contract has been amended a number of times, with amendments becoming effective December 20, 1983, April 17, 1990, January 12, 1999, December 28, 1999, May 1, 2001, September 27, 2005, May 15, 2012, November 13, 2015, and October 19, 2019.

Discussion

Adoption of the proposed Resolution is a necessary step in the process to amend the CalPERS contract to add the provision of section 20516 (Employees Sharing Additional Cost) for all miscellaneous PEPRA members, as agreed during labor negotiations with all local miscellaneous groups including Classified Miscellaneous, Supervisory, and all unrepresented groups.

Environmental Review

N/A

Fiscal Impact

The Section 20516 (Employees Sharing Additional Cost) provision will reduce the City's liability for CalPERS contribution costs, as Employees within the CalPERS PEPRA tier will be paying 0.25% in addition to the

Employee Share cost.

This reduction in City liability will be reflected in the Fiscal Year 2020-21 Operations and Maintenance Budget.

Attachment(s)

Resolution of Intention

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Reviewed by: Sona Wolfe, Management Analyst HRIS

Approved by: Michelle Bender, Deputy City Manager/H.R./Risk Director