



CITY OF SAN MARCOS, CA
PART-TIME CLASSIFICATION AND COMPENSATION SCHEDULE
EFFECTIVE: June 20, 2026

Min wage - \$16.90/hour, effective 1/1/2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Assistant Emergency Management Coordinator	\$ 29.23	\$ 30.10	\$ 31.01	\$ 31.94	\$ 32.90	\$ 33.89	\$ 34.90	\$ 35.95	\$ 37.02	\$ 38.14
PT Assistant Engineer	\$ 40.37	\$ 42.29	\$ 44.30	\$ 46.40	\$ 48.60	\$ 50.91	\$ 53.33	\$ 55.86		
PT Associate Civil Engineer	\$ 54.41	\$ 56.99	\$ 59.70	\$ 62.54	\$ 65.51	\$ 68.62	\$ 71.88	\$ 75.29		
PT Associate Engineer	\$ 46.22	\$ 48.41	\$ 50.71	\$ 53.12	\$ 55.65	\$ 58.29	\$ 61.06	\$ 63.96		
City Clerk Specialist	\$ 22.58	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.40	\$ 26.16	\$ 26.95	\$ 27.76	\$ 28.59	\$ 29.45
PT Code Compliance Officer	\$ 35.93	\$ 37.64	\$ 39.42	\$ 41.30	\$ 43.26	\$ 45.31	\$ 47.46	\$ 49.72		
Communications Specialist	\$ 26.81	\$ 27.62	\$ 28.45	\$ 29.30	\$ 30.18	\$ 31.09	\$ 32.02	\$ 32.98	\$ 33.97	\$ 34.99
Copy Center Specialist	\$ 22.58	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.40	\$ 26.16	\$ 26.95	\$ 27.76	\$ 28.59	\$ 29.45
Customer Service Specialist	\$ -	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.30	\$ 20.90	\$ 21.53
EMT	\$ 20.95	\$ 21.94	\$ 22.98	\$ 24.08	\$ 22.22	\$ 26.42	\$ 27.67	\$ 28.99		
Engineering Aide	\$ 22.58	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.40	\$ 26.16	\$ 26.95	\$ 27.76	\$ 28.59	\$ 29.45
Fire/EMS Support Specialist	\$ 19.00	\$ 19.56	\$ 20.15	\$ 20.76	\$ 21.38	\$ 22.02	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79
Fleet Assistant	\$ -	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.30	\$ 20.90	\$ 21.53
PT GIS Technician	\$ 31.98	\$ 33.50	\$ 35.09	\$ 36.75	\$ 38.50	\$ 40.33	\$ 42.24	\$ 44.25		
Housing Program Technician	\$ 26.81	\$ 27.62	\$ 28.45	\$ 29.30	\$ 30.18	\$ 31.09	\$ 32.02	\$ 32.98	\$ 33.97	\$ 34.99
IT Support Technician I	\$ 24.61	\$ 25.34	\$ 26.10	\$ 26.89	\$ 27.69	\$ 28.53	\$ 29.37	\$ 30.26	\$ 31.17	\$ 32.10
Lead Parks & Trail Ranger	\$ 20.71	\$ 21.33	\$ 21.97	\$ 22.63	\$ 23.31	\$ 24.01	\$ 24.73	\$ 25.46	\$ 26.24	\$ 27.02
PT Maintenance Worker	\$ 28.46	\$ 29.81	\$ 31.23	\$ 32.71	\$ 34.26	\$ 35.89	\$ 37.60	\$ 39.38		
PT Mechanic Assistant	\$ 28.46	\$ 29.81	\$ 31.23	\$ 32.71	\$ 34.26	\$ 35.89	\$ 37.60	\$ 39.38		
Nutrition Coordinator	\$ 24.61	\$ 25.34	\$ 26.10	\$ 26.89	\$ 27.69	\$ 28.53	\$ 29.37	\$ 30.26	\$ 31.17	\$ 32.10
Office Assistant	\$ -	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.30	\$ 20.90	\$ 21.53
Park Caretaker	\$ -	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.30	\$ 20.90	\$ 21.53
Parks & Trail Ranger	\$ 19.00	\$ 19.56	\$ 20.15	\$ 20.76	\$ 21.38	\$ 22.02	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79
PT Permit Technician	\$ 30.17	\$ 31.60	\$ 33.10	\$ 34.67	\$ 36.32	\$ 38.04	\$ 39.85	\$ 41.74		
Recreation Leader	\$ -	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.30	\$ 20.90	\$ 21.53
Recreation Maintenance Specialist	\$ 17.43	\$ 17.95	\$ 18.49	\$ 19.05	\$ 19.62	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74
Recreation Program Specialist	\$ 20.71	\$ 21.33	\$ 21.97	\$ 22.63	\$ 23.31	\$ 24.01	\$ 24.73	\$ 25.46	\$ 26.24	\$ 27.02
Recreation Technician	\$ 24.61	\$ 25.34	\$ 26.10	\$ 26.89	\$ 27.69	\$ 28.53	\$ 29.37	\$ 30.26	\$ 31.17	\$ 32.10
PT Senior Civil Engineer	\$ 59.85	\$ 62.69	\$ 65.67	\$ 68.79	\$ 72.06	\$ 75.48	\$ 79.07	\$ 82.82		
Senior Customer Service Representative	\$ 19.00	\$ 19.56	\$ 20.15	\$ 20.76	\$ 21.38	\$ 22.02	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79
Senior Marketing and Communications Specialist	\$ 29.23	\$ 30.10	\$ 31.01	\$ 31.94	\$ 32.90	\$ 33.89	\$ 34.90	\$ 35.95	\$ 37.02	\$ 38.14
Senior Recreation Leader	\$ 17.43	\$ 17.95	\$ 18.49	\$ 19.05	\$ 19.62	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74
Senior Recreation Program Specialist	\$ 22.58	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.40	\$ 26.16	\$ 26.95	\$ 27.76	\$ 28.59	\$ 29.45
Senior Recreation Technician	\$ 29.23	\$ 30.10	\$ 31.01	\$ 31.94	\$ 32.90	\$ 33.89	\$ 34.90	\$ 35.95	\$ 37.02	\$ 38.14
Part Time - Special Projects	\$ 16.90									\$ 75.00
Watershed Inspector	\$ 29.23	\$ 30.10	\$ 31.01	\$ 31.94	\$ 32.90	\$ 33.89	\$ 34.90	\$ 35.95	\$ 37.02	\$ 38.14